

School Swimming Risk Assessment

RISK ASSESSMENT		Name of Premises			Name of Premises Manager			
		Withington Baths			Dennis Shannon			
Assessment Type		Assessment Title	Name of Assessor		Date of Assessment			
Activity		School Swimming Lessons	Inaam Hussain-Awan		02/09/2020			
Legislation, guidance and information used in support of this assessment				Persons affected by the hazards in this assessment				
Safe supervision of teaching and coaching Swim England guidance Managing Health and Safety In Swimming Pools				Members of the general public Pupils and Staff of Schools Employees Contractors working on the premises				
<u>Ref</u>	<u>Hazard To Be Assessed</u>	<u>How Might Persons Be Affected</u>	<u>Existing Measures In Place</u>	<u>PLR</u>	<u>PSR</u>	<u>RR</u>	<u>Control Measures To Be Implemented To Reduce Risk Further</u>	<u>Timeframe</u>
1	Competency of Lifeguarding Staff	Drowning	<p>Lessons are self lifeguarded by Swim Teachers who hold their NPLQ and attend ongoing training.</p> <p>Lessons are self lifeguarded for a maximum of 150 minutes. When lessons exceed this timeframe a lifeguard is put on pool to relieve the Swim Teachers of their lifeguarding duties.</p> <p>All pools are lifeguarded by staff who hold a current valid National Pool Lifeguard Qualification (NPLQ), this can be in the form of the Swimming Teacher themselves (see NOP). They are depth tested to the specific pool that they are working at. Lifeguards receive regular on going training.</p> <p>Pool hall is covered by CCTV.</p>	1	5	5	Radio to be provided for Swim Teachers for direct contact to Duty Manager when the additional lifeguard is not in the poolhall. For example, when the entire pool hall is exclusive use to educational school swimming	
2	Competency of Swimming	Drowning	Each lesson is supervised by an ASA/STA Level 2 Swim Teacher/ STA Certificate (or	1	5	5		

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	Teachers		above qualified member of staff. These staff are also subject to an enhanced DBS check.					
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3	Safeguarding of Pupils	Child protection issues	Staff lifeguarding are DBS checked Swimming teachers are enhanced DBS checked. Photography is not permitted. Signs are in place to reiterate this. A school representative is required to manage duty of care and ratios of staff. Swimming Teachers have regular safeguarding training to refresh knowledge,	1	4	4	Schools must bring their own accident report forms	3
4	Access to deep water	Drowning	The school representatives accompany all pupils from changing rooms to the pool hall. The swimming teacher meets the school representatives and pupils at the shallowest point of the pool hall. Schools are reminded of their supervision responsibilities at time of booking. Swim Teachers are on poolside prior to start of lesson. Aids are given to all children in deep water – armbands and/or woggles until children can safely pass a swim test for 100m	1	5	5	No Jewellery will be permitted	
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5	Children turning up late for lesson or unaccompanied	Drowning	School representatives accompany pupils at all times in the building. This includes non swimming pupils in spectator areas	1	5	5	Children that are not taking part in lesson should not be allowed on poolside – must stay in school	
6	Ability of pupils	Drowning	All pupils are tested on first day of term to assess class suitable for current ability. Class levels are based on the Manchester	1	5	5		

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			<p>school swimming scheme of work/national curriculum/Swim England National learn to swim framework.</p> <p>All starting points for all pupils are recorded in the Swimphony system and groups are managed accordingly through the year as pupils progress through the scheme of work and their ability improves.</p>					
7	Inadequate instruction and supervision	Drowning	<p>Maximum ratios are adhered to. The ratios are in line with Swim England guidelines Ratios are defined in the NOP and adhered to.</p>	1	5	5		
8	Nature of activities being undertaken in the pool	Drowning	<p>All lessons are structured and based on the Manchester school swimming scheme of work/national curriculum/Swim England National learn to swim framework</p>	1	5	5		
9	Pupils using the pool after the lesson	Drowning	<p>Pupils are not permitted to use the pool after lessons. School representatives ensure children are accompanied directly from the pool hall to changing rooms after lessons. The pool is lifeguarded until all pupils have proceeded to the changing rooms and pool hall is clear. Pool is then locked down</p>	1	5	5		
10	Cover teacher taking class	Drowning	<p>Registers are kept in the Swimphony system so ability of pupils can be checked by cover teacher. If registers can't be located, cover swimming teacher swim tests pupils</p>	1	5	5		
11	Equipment	Cuts	<p>Centre staff periodically check equipment to ensure fit for use</p>	1	2	2		
12	New Pupils attending mid term	Drowning	<p>Register to be taken at each class by swimming teacher responsible for the group they are teaching with the school support team and recorded in Swimphony. School representatives required to inform swimming teacher of any new pupils in</p>	1	5	5		

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			attendance and medical information about each new pupil. This requirement is notified to schools at time of booking					
13	Existing health conditions	Aggravation of condition	School representatives required to notify swimming teacher of any child with an existing medical condition. Requirement is notified to schools at time of booking. Pupils medication must be brought on poolside ie. inhalers, where required, or pupils are not permitted to take part in lessons	1	2	2		
14	Transmission of COVID	Contact with infected surfaces	Cubicles are cleaned prior and after use. Opposite sides of the pool cubicles will be used alternately to keep different schools separate. All children and staff will sanitize hands before entering the pool hall and when exiting.	1	3	3		Implementation from 14/09/2020
15	Transmission of COVID	Shared use of equipment	Equipment is inspected before and after use. It is the responsibility of the swimming teacher to submerge all equipment in pool water before and after use. Equipment such as kickboards have now been numbered to stop children sharing equipment through the lesson. No loaning of swim hats must be purchased if forgotten. (Ref Swim England Guidance for School Swimming pg19)	1	3	3		Implementation from 14/09/2020
16	Transmission of COVID	Close contact outside school bubble	Children will wait inside cubicle before and after lesson until a clear route off the pool side is available. Schools will wait outside or in empty studio if they early for their lessons. Teachers will maintain 2m distance for children and school staff. Schools and staff members will use one way systems to avoid crossing paths with other staff within the building as well as	1	3	3	COVID training for all swimming teachers during non contact week.	Implementation from 14/09/2020

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